



ABACUS CORPORATION RESPONDS TO SEIU STRIKE NOTICE

April 7, 2026

Abacus provides full-time security officers assigned to the City with a wage of \$25.00 per hour, more than 60% above Baltimore's Living Wage, along with a comprehensive benefits package that includes health, dental, vision, disability, and life insurance.

Abacus Corporation today responds to a strike notice issued by SEIU, which contains many inaccuracies and inflammatory mischaracterizations. Although the union's tactics and claims are disappointing and factually wrong, Abacus will not allow the union to disrupt the service and safety provided to Baltimore City.

Abacus has served Baltimore for over 80 years because we prioritize our people and this city, not because a union mandated it. The claims made by SEIU are factually incorrect and meant to mislead the public. Nearly all our security team members are Baltimore City residents. This is not a contractor relationship; it is a long-term commitment to the community. Abacus takes care of these dedicated employees and plans to continue doing so.

SETTING THE RECORD STRAIGHT

Compensation and Benefits

Abacus provides full-time security officers assigned to the City with a wage of \$25.00 per hour, more than 60% above Baltimore's Living Wage, along with a comprehensive benefits package that includes health, dental, vision, disability, and life insurance. These wages and benefits were offered voluntarily, without union negotiation or pressure. Abacus did this because it is the right thing to do for the men and women who work hard and serve this city alongside us.

For more context, when Baltimore City passed the Security Officers Compensation Bill to set minimum wages and benefits for the city's 4,500 security workers, Abacus was already ahead of the game. Before the law took effect, Abacus and the City increased security officers' pay at City facilities in line with what the law would require (even before the law existed). The new pay standards take effect on January 1, 2027, and Abacus is working with its clients to ensure compliance. Abacus supports the law and works with the City on this issue, benefiting both its workers and the city. Abacus remains proactive on this issue. The union supported strikes, and the mischaracterization of Abacus overlooks and hinders the positive progress being made.

Unfair Labor Practice Allegations

The charges filed by SEIU are allegations, not findings of fact. Abacus categorically denies any unlawful conduct, has cooperated fully with all regulatory processes, and is confident in the lawfulness of its employment practices. Characterizing pending charges as established violations is irresponsible and misleading.

Personnel Matters

Abacus respects employee privacy and does not disclose personal decision details. We strongly reject any claims that employment actions are influenced by union activity. All decisions are made in accordance with company policies and applicable laws.

Workplace Infrastructure

Abacus does not own or control the physical infrastructure at City-owned job sites. Issues such as fencing, security gates, cameras, and equipment are the responsibility of site owners. We communicate concerns as they arise to the appropriate City authorities on behalf of our officers.

Our Long-Term Commitment Remains Unchanged

Abacus will continue to deliver the highest standard of security service to Baltimore City, protect the employees who depend on us, and respond to any disruption swiftly and professionally. Our doors remain open to direct, good-faith dialogue with our employees — as they always have been.

MEDIA CONTACT

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